

# **NORTH HUNTINGDON TOWNSHIP, PA 2023 PROPOSED BUDGET**



## **2022 BOARD OF COMMISSIONERS**

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**Harry R. Faulk, MPPM**



NORTH HUNTINGDON TOWNSHIP  
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Indian Lake

# North Huntingdon Township

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## OFFICE OF THE MANAGER

November 16, 2022

Board of Commissioners  
North Huntingdon Township  
11279 Center Highway  
North Huntingdon, PA 15642



## 2023 BUDGET MESSAGE

Dear Members of the Board:

I am pleased to present the 2023 Budget for North Huntingdon Township. Working through economic uncertainty, the Township is able to maintain a positive record of stable operations and strong financial performance in the face of record inflation. A more detailed presentation of each Budget account can be found in the accompanying worksheets.

Initially, the proposed 2023 budget projected an operational deficit, due in part to expenditures exceeding our revenue. In response, my team committed to aggressive measures to negate a potential deficit. I am happy to report, based on current budget projections and utilizing American Rescue Plan Act (ARPA) funds, **we have a balanced budget with no tax increase.**

The budget process has included numerous internal staff meetings with collaborative discussions. This budget recognizes a commitment for strategic planning to offer a long-term perspective for service delivery and budgeting. This budget also recognizes the need for long-term financial sustainability, which positions us to properly respond to emergencies and economic pressures we may encounter in the future. The provision of a full complement of community services and amenities shall remain a top priority of the Township Staff. Through the completion and implementation of the updated Comprehensive Plan, we shall seek to identify services expected by our current residents and those needed to continue to attract new residents and businesses.

Although we have been successful in operating through economic pressures, it remains challenging to meet the high level of service our community deserves and appreciates. The Township is continually confronted with the need to minimize expenditures while managing the needs and desires of the community. We look forward to continuing to meet this challenge and we remain committed to vigorously analyzing spending with the objective of remaining financially prepared for the short- and long-term goals.

I would like to thank the Department Directors and staff who have spent countless hours planning, reviewing, and methodically justifying their budgets to ensure the needs of the Township are met without compromising services. This is the team that makes North Huntingdon Township a great place to live, work, and play.

Respectfully submitted,

Harry R, Faulk, MPPM  
Township Manager

# NORTH HUNTINGDON TOWNSHIP

## BUDGET PROCESS

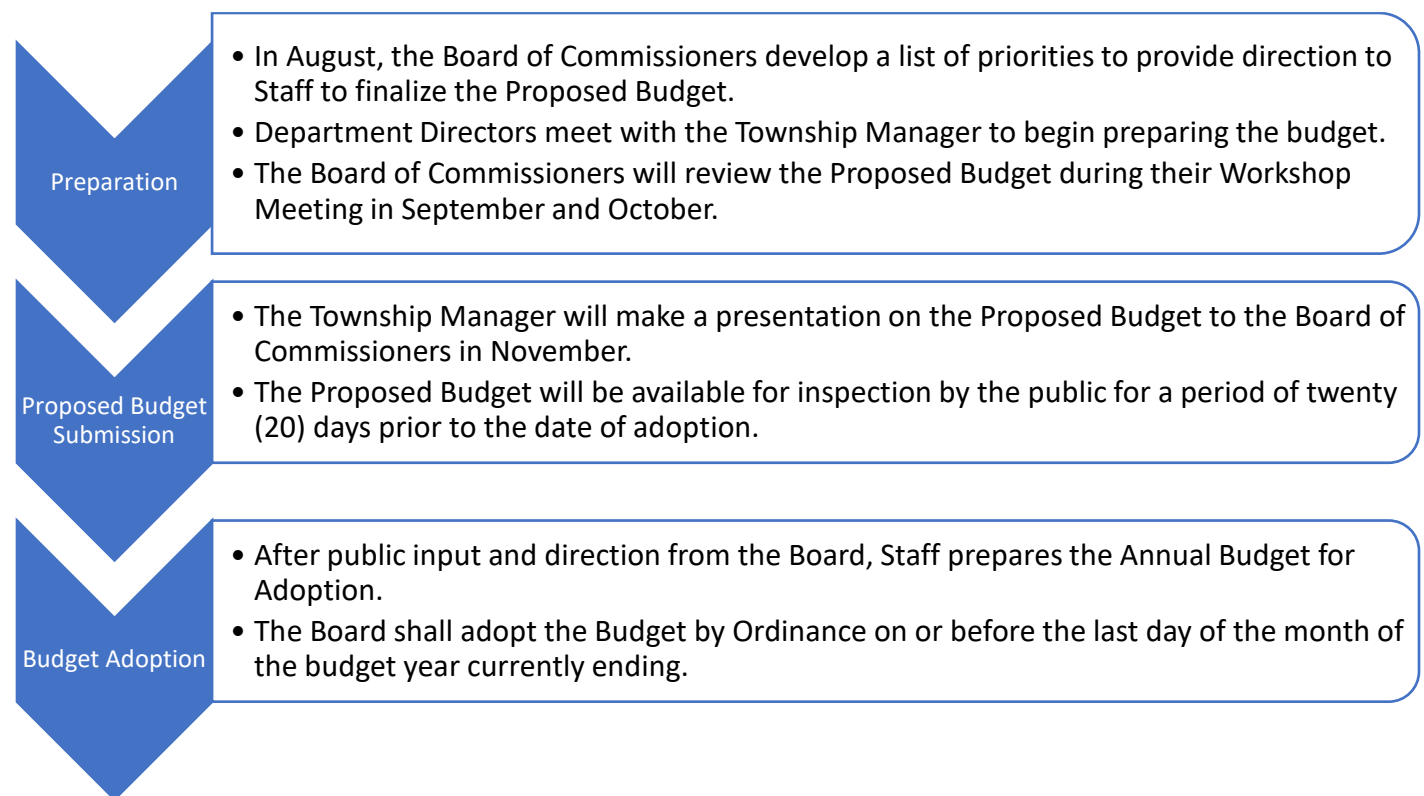


North Huntingdon Township is a municipal government located in Westmoreland County in Western Pennsylvania. North Huntingdon students attend school in the Norwin School District. The Township, School District, County, and State of Pennsylvania are separate entities with separate taxing authority. Each governmental unit is responsible for specific services to the residents of North Huntingdon Township.

The 2023 Budget for North Huntingdon Township encompasses seven separate funds. Using the principles of fund accounting, funds are created by state constitution, state statute, or local ordinance. Each fund is a separate accounting entity. The operations of each fund are accounted for by providing a separate set of self-balancing accounts, which include its assets, liabilities, fund equity, revenues, and expenditures. This compartmentalization of resources, transactions, and statements is necessary to ensure that specific revenue sources are used to finance the specific activities for which they are intended. Funds can have transactions with other funds within the governmental unit. Funds can be continuous or can be closed out after their special purpose has been served.

North Huntingdon Township establishes an Annual Budget according to Article XVII of the First-Class Township Code. The Budget Process is summarized below, along with the 2023 Budget Schedule and budget amendment provisions.

### Budget Preparation and Adoption



# NORTH HUNTINGDON TOWNSHIP

## BUDGET PROCESS



### 2023 Budget Development Schedule

DATE	ACTION	RESPONSIBILITY
August 11, 2022	Budget Priority List	Board of Commissioners
September 6, 2022	Review budget assumptions and goals with Department Directors	Township Manager Finance Dept Department Directors
September 15, 2022	Budget review with Board of Commissioners	Township Manager Finance Dept Department Directors Board of Commissioners
October 13, 2022	Budget review with Board of Commissioners	Township Manager Finance Dept Department Directors Board of Commissioners
November 10, 2022	Budget Presentation to Board of Commissioners	Township Manager
November 16, 2022	Advertise Ordinance for Budget & Tax Levy	Board of Commissioners Township Manager
November 16, 2022	Advertise for Public Inspection	Board of Commissioners Township Manager
December 21, 2022	Adopt Budget & Tax Levy	Board of Commissioners

### Budget Amendment

After the Budget is adopted, Staff and the Board of Commissioners may amend the Budget under certain circumstances as listed below:

1. During the month of January next, following any municipal election, the Board of Commissioners may amend the budget and the levy and tax rate to conform with its amended budget. A period of ten (10) days public inspection at the office of Township Secretary of the proposed amended budget, after notice by the Township Secretary to that effect is published once in a newspaper of general circulation, shall intervene between the proposed amended budget and its adoption. An amended budget must be adopted by the Board of Commissioners on or before the fifteenth day of February.
2. Supplemental appropriations: If during the fiscal year there are available for appropriation revenues in excess of those estimated in the budget, the Board of Commissioners by ordinance may make supplemental appropriations for the year up to the amount of such excess.



- The Township's last Comprehensive Plan was completed in 1999. The plan, which should be updated every ten years, consists of goals and objectives for the community over the next decade. The 2023 Comprehensive Plan is currently being developed and will be ready for adoption by the Board of Commissioners by the end of summer 2023.
- There are several major projects that have been identified and will need to be funded as these projects do not have any funding from any Township Funds. The total cost of these projects is estimated at \$1.1 million. These projects will be designed and shovel ready so that grant money can be sought.
- The Recreation Advisory Committee will be developing a sponsorship program and creating funding sources to help offset the cost of recreational programs from the General Fund and develop a connection with our business community.
- Develop a communication and marketing strategy that will include pamphlets and quarterly magazine mailing to keep our community informed of Township news and events.
- Complete the codification of our ordinances, a project that was started in 2012. This will make it easier for the public to have access to all our ordinances on an online platform.
- Look for additional revenue sources to fund stormwater management and to create a diverse revenue portfolio to fund the General Fund.



# NORTH HUNTINGDON TOWNSHIP

## FUND LISTING



### GENERAL FUND

**Fund 01** - The General Fund is the primary operating fund for the Township. The fund is supported by taxes, fees, and other revenue that may be used for any lawful purpose. This is the principal fund of the Township and includes all operations not required by law or policy to be recorded in other funds.

### SPECIAL REVENUE FUNDS

Special revenue funds are established to account for revenues that are legally restricted to expenditures for specific purposes.

#### **Fund 02 – Light Fund**

This fund accounts for the portion of real estate tax proceeds designated for street lighting.

#### **Fund 03 – Water Fund**

This fund accounts for the portion of real estate tax proceeds designated for fire hydrants.

#### **Fund 05 – Fire Service Fund**

This fund accounts for the portion of real estate tax proceeds designated for the seven volunteer fire companies within the Township borders.

#### **Fund 30 – Parks Fund**

This fund accounts for a portion of its building permit fees for parks renovation which are designated in developer agreements.

#### **Fund 35 – State Liquid Fuels Tax Fund**

Established and restricted under Act 655 of the Commonwealth of Pennsylvania, revenues for this fund are derived from the State gasoline tax. This fund is restricted in use for the maintenance, repair and construction of roads, streets, and bridges for which the township is responsible.

### CAPTIAL PROJECTS FUND

**Fund 95** – This fund is used to account for the portion of real estate taxes collected for the acquisition and construction of capital projects.

		GENERAL GOVERNMENT	PUBLIC SAFETY	COMMUNITY DEVELOPMENT	PUBLIC WORKS	PARKS & RECREATION
<b>FUND 01</b>	<b>General Fund</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>
<b>FUND 02</b>	<b>Light Fund</b>		<b>X</b>	<b>X</b>		
<b>FUND 03</b>	<b>Water Fund</b>		<b>X</b>	<b>X</b>		
<b>FUND 05</b>	<b>Fire Service Fund</b>		<b>X</b>			
<b>FUND 30</b>	<b>Parks Fund</b>					<b>X</b>
<b>FUND 35</b>	<b>State Liquid Fuels</b>				<b>X</b>	
<b>FUND 95</b>	<b>Capital Projects Fund</b>	<b>X</b>	<b>X</b>		<b>X</b>	<b>X</b>

# NORTH HUNTINGDON TOWNSHIP

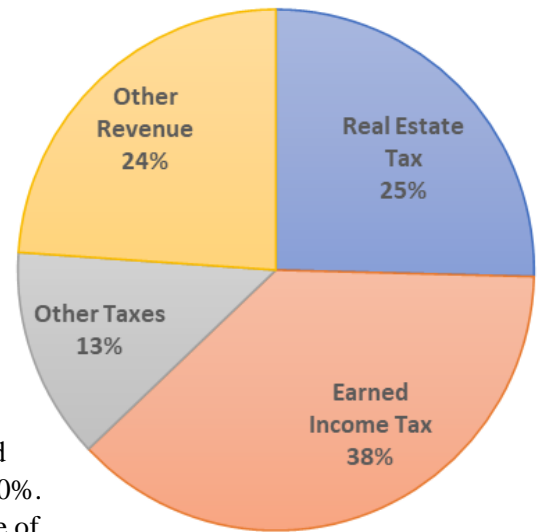
## GENERAL FUND REVENUES



### Where does the money come from?

The Township's major operating revenues are Real Estate Tax and Earned Income Tax. The balance of operating revenue is comprised of other taxes and other revenue. Other taxes include Real Estate Transfer, Per Capita, Business Gross Receipts, and Local Services Tax. Other revenue consists of Licenses and Permits, Fines, Fees, State Shared Revenues, Recreation Fees, and other non-tax revenue. This budget is unique because we are utilizing \$844,910 of American Rescue Plan Act (ARPA) money to balance the budget.

General Fund revenues are projected to grow from \$14,628,260 in the 2022 Budget to \$14,744,161 in 2023 – an increase of 1%. No tax increases are included in the proposed budget. The Township's real estate tax rate is proposed to remain at 9.23 mills and the earned income tax rate is poised to remain at 0.50%. The General Fund is projected to end the year with an Unassigned Fund Balance of \$6,194,817 or 42% of budgeted 2023 General Fund revenues, which is in line with the Government Finance Officers Association's recommended fund balance levels of no less than two (2) months of General Fund revenues, and ahead of the Township's target range of 25%.



	2022 Budget	2022 Estimate	2023 Budget
Real Estate Tax	\$ 4,016,682.00	\$ 3,736,000.00	\$ 3,735,000.00
Per Capital Tax	\$ 80,000.00	\$ 81,000.00	\$ 77,000.00
Real Estate Transfer Tax	\$ 640,000.00	\$ 760,000.00	\$ 750,000.00
Earned Income Tax	\$ 5,085,000.00	\$ 5,515,000.00	\$ 5,520,000.00
Business Gross Receipts	\$ 530,000.00	\$ 499,000.00	\$ 515,000.00
Occupation & LST Tax	\$ 590,000.00	\$ 590,000.00	\$ 590,000.00
Licenses and Permits	\$ 738,500.00	\$ 720,200.00	\$ 759,200.00
Fines and Forfeits	\$ 68,000.00	\$ 60,000.00	\$ 72,000.00
Rental Income	\$ 17,000.00	\$ 17,000.00	\$ 19,872.00
Investment Earnings	\$ 1,000.00	\$ 1,200.00	\$ 1,500.00
Grants	\$ 78,000.00	\$ -	\$ -
State Shared Revenue	\$ 1,560,000.00	\$ 1,482,093.00	\$ 752,000.00
Charges for Services	\$ 142,050.00	\$ 71,015.00	\$ 71,100.00
Public Safety	\$ 226,000.00	\$ 204,325.00	\$ 385,325.00
Recreation	\$ 70,000.00	\$ 70,000.00	\$ 121,000
Miscellaneous	\$ 145,500.00	\$ 58,000.00	\$ 516,100.00
Other Sources	\$ 718,528.00	\$ 693,528.00	\$ 859,064.00
<b>Total Revenues</b>	<b>\$ 14,628,260.00</b>	<b>\$ 14,558,361.00</b>	<b>\$ 14,744,161</b>

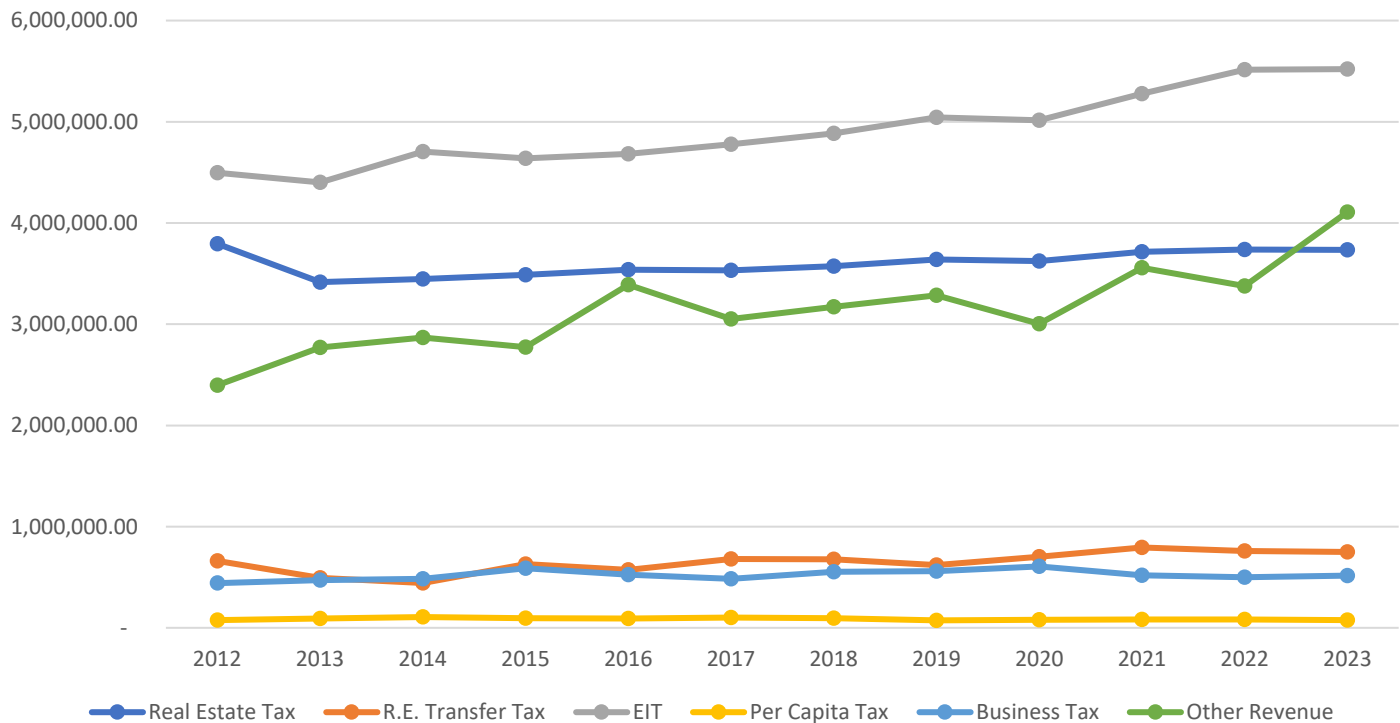


# NORTH HUNTINGDON TOWNSHIP

## HISTORY OF REVENUES



	Real Estate Tax	R.E. Transfer Tax	EIT	Per Capita Tax	Business Tax	Other Revenue	Total
2012	3,794,697.00	660,327.00	4,495,001.00	77,427.00	441,402.00	2,396,672.00	11,865,526.00
2013	3,415,958.00	492,137.00	4,400,807.00	92,017.00	471,573.00	2,769,274.00	11,641,766.00
2014	3,447,254.00	443,040.00	4,706,028.00	106,427.00	483,860.00	2,869,267.00	12,055,876.00
2015	3,488,103.00	629,364.00	4,639,330.00	95,852.00	588,035.00	2,772,410.00	12,213,094.00
2016	3,538,737.00	572,374.00	4,683,074.00	92,320.00	524,931.00	3,391,135.00	12,802,571.00
2017	3,532,476.00	680,395.00	4,778,494.00	101,643.00	483,265.00	3,051,035.00	12,627,308.00
2018	3,571,880.00	677,806.00	4,883,594.00	95,343.00	552,460.00	3,170,853.00	12,951,936.00
2019	3,638,579.00	620,837.00	5,043,152.00	73,938.00	558,999.00	3,284,697.00	13,220,202.00
2020	3,625,084.00	702,488.00	5,014,625.00	79,864.00	606,485.00	3,005,403.00	13,033,949.00
2021	3,714,279.00	793,914.00	5,275,863.00	82,961.00	519,054.00	3,556,200.00	13,942,271.00
2022	3,736,000.00	760,000.00	5,515,000.00	81,000.00	499,000.00	3,375,922.00	13,966,922.00
2023	3,735,000.00	750,000.00	5,520,000.00	77,000.00	515,000.00	4,107,007.00	14,744,161.00



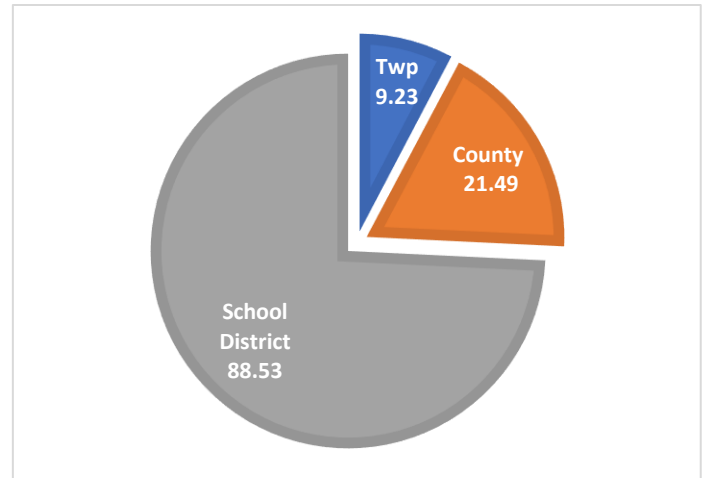
# NORTH HUNTINGDON TOWNSHIP

## REAL ESTATE TAXES PER MEDIAN HOUSEHOLD



The Real Estate tax is calculated by dividing the parcel's total assessed value (as determined by Westmoreland County) by 1,000, then multiplying that value by the millage rate. In 2023, the Township of North Huntingdon's Real Estate Tax millage rate is 9.23 for general purposes. A taxable real estate parcel in the Township is also taxed separately by Westmoreland County and the Norwin School District. The following example illustrates the total Real Estate Tax Paid by a taxpayer whose parcel is valued at \$20,510, which is the median household value in the Township.

Real Estate Taxes		
Taxing Authority	2023 Millage Rate	Real Estate Tax
N. Huntingdon Township	9.23	\$189.31
Westmoreland County	21.49	\$440.76
Norwin School District	88.53	\$1,815.75
Total Real Estate Tax		\$2,445.82



### N. Huntingdon Township Real Estate Millage

Year	Total Taxable Assessed Value	% Change in Value	Millage Rate	Year	Total Taxable Assessed Value	% Change in Value	Millage Rate
2008	\$ 343,190,160.00		10.23	2015	\$ 375,133,730.00	1.19%	9.23
2009	\$ 349,878,270.00	1.95%	10.23	2016	\$ 379,571,090.00	1.18%	9.23
2010	\$ 353,188,096.00	0.95%	10.23	2017	\$ 383,882,150.00	1.14%	9.23
2011	\$ 358,591,647.00	1.53%	10.23	2018	\$ 388,351,930.00	1.16%	9.23
2012	\$ 362,324,140.00	1.04%	9.23	2019	\$ 392,115,730.00	0.97%	9.23
2013	\$ 366,179,157.00	1.06%	9.23	2020	\$ 395,901,850.00	0.97%	9.23
2014	\$ 370,722,130.00	1.24%	9.23	2021	\$ 400,674,100.00	1.21%	9.23
				2022	\$ 404,542,570.00	0.97%	9.23

# NORTH HUNTINGDON TOWNSHIP

## 2023 GENERAL FUND ESTIMATED REVENUES



REVENUES		Actual	Actual	YTD	2022	2023
		2020	2021	2022	Budget	Budget
<b>REAL PROPERTY TAX</b>						
01 301 100 00 CURRENT REAL ESTATE TAX		3,477,207	3,578,275	3,560,288	3,891,682	3,610,000
01 301 200 00 REAL ESTATE TAX - DEL		123,839	136,004	123,487	125,000	120,000
01 301 500 00 REAL ESTATE LIENS						5,000
<b>TOTAL - REAL PROPERTY TAX</b>		<b>3,601,046</b>	<b>3,714,280</b>	<b>3,683,775</b>	<b>4,016,682</b>	<b>3,735,000</b>
<b>LOCAL ENABLING TAX</b>						
01 310 010 00 PER CAPITA - CURRENT		66,066	64,942	53,121	65,000	65,000
01 310 020 00 PER CAPITA -DEL		13,823	18,019	20,514	15,000	12,000
01 310 100 00 REAL ESTATE TRANSFER TAX		682,627	793,915	685,486	640,000	750,000
01 310 210 00 EARNED INCOME TAX - CUR		4,997,433	5,253,264	4,590,150	5,000,000	5,500,000
01 310 220 00 EARNED INCOME TAX - DEL		20,192	22,600	10,589	85,000	20,000
01 310 310 00 BUSINESS GROSS RECEIPTS		378,170	433,444	453,513	435,000	475,000
01 310 320 00 BUSINESS RECEIPTS - DEL		228,315	85,610	44,459	95,000	40,000
01 310 510 00 OCCUPATION & LST - CURRENT		555,035	566,761	455,696	570,000	575,000
01 310 520 00 OCCUPATION & LST - DEL		12,970	16,912	19,119	20,000	15,000
<b>TOTAL - LOCAL ENABLING TAX</b>		<b>6,954,632</b>	<b>7,255,468</b>	<b>6,332,647</b>	<b>6,925,000</b>	<b>7,452,000</b>
<b>LICENSES &amp; PERMITS</b>						
01 321 610 00 TRANSIENT RETAIL LICENSE		1,700	3,610	200	1,500	1,000
01 321 700 00 MECHANICAL DEVICE TAX		7,000	6,500	8,200	6,500	8,200
01 321 800 00 CABLE TELEVISION FRANCHISE		668,042	704,167	524,171	665,000	700,000
01 322 800 00 STREET OPENING PERMITS		53,997	34,358	33,402	65,000	50,000
<b>TOTAL - LICENSES &amp; PERMITS</b>		<b>730,739</b>	<b>748,635</b>	<b>565,973</b>	<b>738,000</b>	<b>759,200</b>
<b>FINES &amp; FORFEITURES</b>						
01 331 110 00 LOCAL POLICE FINES		68,178	69,648	49,634	68,000	60,000
01 331 120 00 ORDINANCE VIOLATIONS		-	-	-	-	1,000
01 331 130 00 STATE POLICE FINES		-	-	-	-	10,000
01 332 100 00 FORFEITS		-	-	-	-	1,000
<b>TOTAL - FINES &amp; FORFEITURES</b>		<b>68,178</b>	<b>69,648</b>	<b>49,634</b>	<b>68,000</b>	<b>72,000</b>
<b>INTEREST EARNINGS</b>						
01 341 000 00 INTEREST		1,855	795	1,519	1,000	1,500
<b>TOTAL - INTEREST</b>		<b>1,855</b>	<b>795</b>	<b>1,519</b>	<b>1,000</b>	<b>1,500</b>
<b>RENTS</b>						
01 342 200 00 MUNICIPAL BLDG OFFICES		41,435	30,336	19,575	17,000	1,872
01 342 530 00 CELL TOWER RENTAL						18,000
<b>TOTAL - RENTS</b>		<b>41,435</b>	<b>30,336</b>	<b>19,575</b>	<b>17,000</b>	<b>19,872</b>

	Actual	Actual	YTD	2022	2023
	2020	2021	2022	Budget	Budget
<b>GRANTS</b>					
01 354 002 00 POLICE OPERATING GRANT	9,647	5,000	24,635	15,000	-
01 354 004 00 GRANTS			-	25,000	-
01 355 150 00 RECYCLING GRANT	37,564	73,805	16,205	38,000	-
<b>TOTAL - GRANTS</b>	<b>47,211</b>	<b>78,805</b>	<b>40,840</b>	<b>78,000</b>	<b>-</b>
<b>STATE SHARED REVENUE</b>					
01 355 010 00 PUBLIC UTILITY REALTY	11,176	11,483	11,599	11,200	12,000
01 355 040 00 ALCOHOLIC BEV. LICENSES	8,200	600	8,800	10,000	10,000
01 355 050 00 STATE PENSION ASSISTANCE	497,307	484,526	507,684	500,000	490,000
01 355 060 00 DRILLING IMPACT FEES	48,927	32,189	52,594	50,000	60,000
01 355 070 00 FOREIGN FIRE INS	181,340	164,102	206,444	180,000	180,000
01 355 100 00 ARPA REVENUE REPLACEMENT	-	566,347	1,599,873	730,800	-
<b>TOTAL - STATE SHARED REVENUE</b>	<b>746,951</b>	<b>1,259,247</b>	<b>2,386,994</b>	<b>1,482,000</b>	<b>752,000</b>
<b>CHARGES FOR SERVICES</b>					
01 361 100 00 LIEN LETTERS	17,945	16,155	10,460	16,500	15,000
01 361 310 00 SUB & LAND DEVELOPMENT	5,750	24,800	8,400	23,000	7,000
01 361 311 00 PROFESSIONAL SERVICES	42,060	43,939	41,618	45,000	40,000
01 361 312 00 PAVING REIMBURSEMENT	-	-	-	35,000	-
01 361 330 00 NON-CONFORM USE PERMITS	1,715	1,750	-	2,500	-
01 361 335 00 LAND OPERATIONS PERMITS	150	-	-	1,000	1,000
01 361 340 00 ZONING HEARING BOARD	6,600	12,450	6,400	12,000	4,000
01 361 500 00 SALE-MAPS, ORD COPIES, ETC	56	24	27	50	100
01 361 730 00 COPIES - ACCIDENT, RTK	4,064	4,627	4,150	7,000	4,000
<b>TOTAL - CHARGES FOR SERVICES</b>	<b>78,340</b>	<b>103,745</b>	<b>71,055</b>	<b>142,050</b>	<b>71,100</b>
<b>PUBLIC SAFETY</b>					
01 362 100 00 SCHOOL RESOURCE OFFICER					75,000
01 362 101 00 TASK FORCE REIMBURSEMENT	23,549	22,923	76,109	40,000	100,000
01 362 102 00 SPECIAL DETAIL REIMBURSE			4,732		10,000
01 362 130 00 BURGLAR ALARMS	901	1,165	550	1,000	325
01 362 410 00 BLDG/USE & OCCUP PERMITS	147,555	216,726	237,738	185,000	200,000
<b>TOTAL - PUBLIC SAFETY</b>	<b>172,005</b>	<b>240,813</b>	<b>319,129</b>	<b>226,000</b>	<b>385,325</b>
<b>RECREATION PROGRAMS</b>					
01 367 140 00 FACILITY RENTALS	29,060	51,655	45,990	45,000	45,000
01 367 200 00 PROGRAM FEES/DONATIONS	23,575	5,243	1,524	56,000	56,000
01 367 300 00 TICKET SALES					20,000
<b>TOTAL - RECREATION PROGRAMS</b>	<b>52,635</b>	<b>56,898</b>	<b>47,514</b>	<b>70,000</b>	<b>121,000</b>

		Actual	Actual	YTD	2022	2023
		2020	2021	2022	Budget	Budget
<b>MISCELLANEOUS REVENUES</b>						
	01 389 100 00 MISCELLANEOUS REVENUE	130,736	54,888	22,024	125,000	50,000
	01 389 200 00 POLICE DEPT DONATIONS	25	-	4,236	20,500	-
	01 389 300 00 MRM DIVIDENDS					16,000
	01 389 400 00 MEIT DIVIDENDS					20,000
	01 389 500 00 INSURANCE CLAIMS					25,000
	01 389 600 00 HEALTH CONTRIBUTIONS					5,100
	01 395 000 00 PRIOR YEARS	292,773	328,215	256,824	300,000	300,000
	01 395 100 00 WORKERS COMP			-		100,000
	<b>TOTAL - MISCELLANEOUS REVENUES</b>	<b>423,534</b>	<b>383,103</b>	<b>283,084</b>	<b>445,500</b>	<b>516,100</b>
<b>UNENCUMBERED REVENUE</b>						
	01 396 100 00 UNENCUMBERED REVENUE		-	-	418,528	859,064
	<b>TOTAL - UNENCUMBERED REVENUE</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>418,528</b>	<b>859,064</b>
	<b>TOTAL REVENUES</b>	<b>12,918,562</b>	<b>13,941,772</b>	<b>13,797,014</b>	<b>14,627,760</b>	<b>14,744,161</b>

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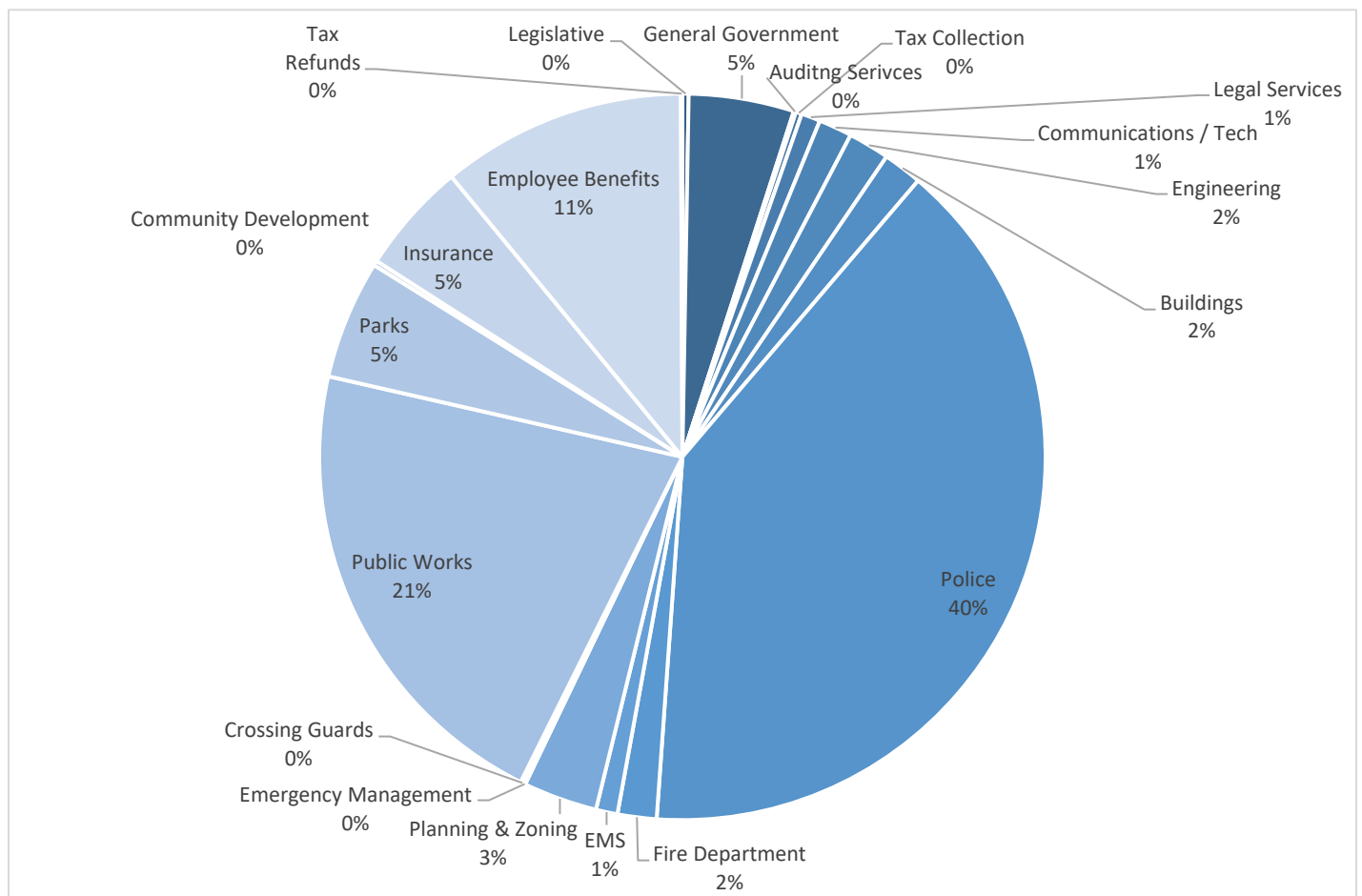
# NORTH HUNTINGDON TOWNSHIP

## GENERAL FUND EXPENDITURES



### Where does the money go?

The 2023 projected operating expenditures are budgeted to increase from \$14,628,260 in the 2022 Budget to \$14,744,161. The result is an increase of 115,901 or 1%. Many factors go into this with increases in some areas of the budget being offset by reduction in other areas. Changes by program area are summarized on the next page. The largest program areas of the Township by expenditure total continue to be the Public Works and Police Department. These two areas combine to represent 61% of the Operating Budget





# NORTH HUNTINGDON TOWNSHIP

## GENERAL FUND EXPENDITURES



### General Fund Operating Expenditures Summarization

	2022 Budget	2022 Estimate	2023 Budget
<b>Legislative</b>	\$41,525	\$ 39,882	\$ 42,468
<b>General Government</b>	\$1,214,818	\$1,009,091	\$ 690,463
<b>Auditing Services</b>			\$ 15,000
<b>Tax Collection</b>	\$41,000	\$42,000	\$ 39,000
<b>Legal Services</b>			\$ 125,000
<b>Communications / Tech</b>			\$ 218,756
<b>Engineering</b>			\$ 280,920
<b>Buildings</b>	\$307,523	\$382,523	\$ 255,944
<b>Police</b>	\$5,456,643	\$5,330,485	\$ 5,865,178
<b>Fire Department</b>	\$253,000	\$257,000	\$ 255,000
<b>EMS</b>	\$133,000	\$145,000	\$ 141,500
<b>Planning &amp; Zoning</b>	\$559,121	\$522,388	\$ 484,596
<b>Emergency Management</b>	\$6,950	\$6,950	\$ 8,500
<b>Crossing Guards</b>	\$24,150	\$22,150	\$ 24,700
<b>Public Works</b>	\$3,638,422	\$3,151,159	\$ 3,119,021
<b>Parks</b>	\$773,650	\$758,890	\$ 804,216
<b>Community Development</b>	\$31,027	\$6,027	\$ 31,500
<b>Insurance</b>	\$508,500	\$419,500	\$ 729,000
<b>Employee Benefits</b>	\$1,635,931	\$1,600,931	\$ 1,603,400
<b>Tax Refunds</b>	\$9,000	\$9,000	\$ 10,000
<b>TOTAL</b>	<b>\$14,628,260</b>	<b>\$13,702,977</b>	<b>\$14,744,161</b>

As stated earlier in this Budget Message, overall General Fund operation expenditures are budgeted to increase by 1% over the 2022 Budget Amounts. Some of the specific budgeted items that contribute to the overall expenditure levels include:

- The Minimum Municipal Obligation (MMO) for the Police and Non-Uniformed Pension Plan increased from \$1.2 million to \$1.3 million.
- Health Insurance cost are budgeted to increase for 6% for active employees and 11% for retirees, or roughly \$113,000.
- Full-time non contractual personnel wage increases are projected at 3%
- Hourly wage increases for personnel in Collective Bargaining Agreements are obligated per their wage schedules.
- The price for fuel and various commodities has increased significantly from the prior years due to the current economic environment.

**Staffing levels and Compensation** – The overall staffing levels and salary ranges are reflected in each department’s budget and detailed in the Appendix section of the budget document. Compensation levels for the operating budget reflect rates set either by contract, arbitration, or ranges established by the Board of Commissioners and verified via a labor and economic analysis.

**Fringe Benefits** – Fringe Benefits have been budgeted at contractually or actuarially established rates in all categories. Medical insurance is budgeted to increase by 6% over 2022.

# NORTH HUNTINGDON TOWNSHIP

## 2023 GENERAL FUND ESTIMATED EXPENDITURES



EXPENDITURES	ACTUAL	ACTUAL	YTD	2022	2023
	2020	2021	2022	Budget	Budget
<b>LEGISLATIVE</b>					
01 400 110 ELECTED OFFICIALS SALARY	30,625	30,625	25,520	30,625	30,625
01 400 192 FICA / MEDICARE	2,343	2,343	1,952	2,400	2,343
01 400 210 SUPPLIES					500
01 400 420 DUES & SUBSCRIPTIONS	6,616	5,387	6,856	8,500	9,000
<b>TOTAL - LEGISLATIVE</b>	<b>39,584</b>	<b>38,355</b>	<b>34,329</b>	<b>41,525</b>	<b>42,468</b>
<b>GENERAL GOVERNMENT</b>					
01 401 110 TOWNSHIP MANAGER	120,120	122,523	52,999	122,523	110,470
01 401 111 ASSISTANT MANAGER	92,364	94,212	82,678	94,674	97,853
01 401 112 FULL TIME WAGES	256,760	258,920	221,191	262,000	266,427
01 401 115 ADMINISTRATIVE INTERN	-	-	-	6,760	-
01 401 180 OVERTIME	3,642	3,319	2,895	4,000	4,000
01 401 192 FICA / MEDICARE				173,000	36,318
01 401 194 UCOMP					600
01 401 196 HEALTH INSURANCE	175,502	151,564	126,038	173,000	106,444
01 401 210 OFFICE SUPPLIES	7,229	6,902	4,833	11,000	10,000
01 401 213 COPIER			1,140	5,000	5,000
01 401 215 POSTAGE			4,833		8,000
01 401 231 ADMIN VEHICLE FUEL					1,000
01 401 238 CLOTHING ALLOWANCE					750
01 401 239 OTHER OPERATING EXPENSES	14,916	24,621	55,257	22,000	5,000
01 401 250 VEHICLE MAINTENANCE					1,000
01 401 270 ACCOUNTING SOFTWARE					16,000
01 401 324 WIRELESS TECHNOLOGY					800
01 401 331 TRAVEL EXPENSE					3,000
01 401 341 LEGAL ADS	7,893	9,368	6,802	13,000	10,000
01 401 390 SERVICE CHARGES					1,000
01 401 420 DUES & SUBSCRIPTIONS	2,611	1,436	1,078	1,700	1,800
01 401 460 TRAINING	1,049	142	2,594	5,000	5,000
<b>TOTAL - GENERAL GOVERNMENT</b>	<b>682,084</b>	<b>651,624</b>	<b>564,638</b>	<b>893,657</b>	<b>690,463</b>
<b>AUDITING SERVICES</b>					
01 402 311 AUDITING SERVICES			3,000	15,000	15,000
<b>TOTAL - AUDITING SERVICES</b>	<b>-</b>	<b>-</b>	<b>3,000</b>	<b>15,000</b>	<b>15,000</b>

	ACTUAL	ACTUAL	YTD	2022	2023
	2020	2021	2022	Budget	Budget
<b>TAX COLLECTION</b>					
01 403 105 SALARY	10,000	10,000	8,333	10,000	10,000
01 403 116 COMMISSION	18,876	10,314	9,395	14,000	15,000
01 403 192 FICA / MEDICARE	6,099	4,641	4,533	5,000	4,000
01 403 200 SUPPLIES/EXPENSES	11,001	8,471	10,045	12,000	10,000
<b>TOTAL - TAX COLLECTION</b>	<b>45,976</b>	<b>33,426</b>	<b>32,307</b>	<b>41,000</b>	<b>39,000</b>
<b>SOLICITOR / LEGAL SERVICES</b>					
01 404 310 SOLICITOR FEES	105,249	91,290	69,234	115,000	100,000
01 404 314 SPECIAL LEGAL SERVICES	325	41,980	-	25,000	25,000
<b>TOTAL - SOLICITOR / LEGAL SERVICES</b>	<b>105,574</b>	<b>133,270</b>	<b>69,234</b>	<b>140,000</b>	<b>125,000</b>
<b>COMMUNICATIONS / TECH COORD</b>					
01 407 112 SALARIES AND WAGES			42,380	50,181	51,696
01 407 192 FICA / MEDICARE					3,955
01 407 194 UCOMP					100
01 407 196 HEALTH INSURANCE					8,556
01 407 238 CLOTHING ALLOWANCE					150
01 407 210 TECH SUPPLIES					2,000
01 407 270 SOFTWARE					50,000
01 407 324 WIRELESS TECHNOLOGY					800
01 407 420 DUES & SUBSCRIPTIONS					500
01 407 452 CONTRACTED IT/NETWORKING					5,000
01 407 453 WEBSITE / MARKETING					20,000
01 407 460 TRAINING					1,000
01 407 720 TECHNOLOGY UPGRADES	91,479	65,293	37,615	65,000	75,000
<b>TOTAL - COMMUNICATIONS / TECH COORD</b>	<b>91,479</b>	<b>65,293</b>	<b>79,995</b>	<b>115,181</b>	<b>218,756</b>
<b>ENGINEERING SERVICES</b>					
01 408 114 SALARIES & WAGES			69,038	50,000	155,000
01 408 192 FICA / MEDICARE					11,858
01 408 194 UCOMP					200
01 408 196 HEALTH INSURANCE					23,263
01 408 210 OFFICE SUPPLIES			8,326	30,000	5,000
01 408 238 CLOTHING ALLOWANCE					500
01 408 313 ENGINEERING SERVICES	31,107	62,288	19,375	115,000	80,000
01 408 324 WIRELESS TECHNOLOGY					1,600
01 408 331 TRAVEL EXPENSE					2,000
01 408 420 DUES & SUBSCRIPTIONS					500
01 408 460 TRAINING					1,000
<b>TOTAL - ENGINEERING SERVICES</b>	<b>31,107</b>	<b>62,288</b>	<b>96,739</b>	<b>195,000</b>	<b>280,920</b>

	ACTUAL	ACTUAL	YTD	2022	2023
	2020	2021	2022	Budget	Budget
<b>BUILDINGS</b>					
01 409 112 SALARIES & WAGES	55,025	64,787	56,890	68,000	68,598
01 409 180 OVERTIME	1,309	1,165	740	1,500	1,500
01 409 192 FICA / MEDICARE	26,580	25,753	22,575	27,000	5,400
01 409 194 UCOMP					100
01 409 196 HEALTH INSURANCE					22,345
01 409 200 SUPPLIES - TOWN HOUSE	15,374	9,229	7,475	14,000	10,000
01 409 238 CLOTHING ALLOWANCE					200
01 409 260 SMALL TOOLS & EQUIP	81	244	26	1,000	1,000
01 409 321 TELEPHONE	50,296	53,144	50,829	55,000	50,000
01 409 323 TELEPHONE EQUIPMENT					5,000
01 409 325 INTERNET					15,000
01 409 361 ELECTRIC - TOWN HOUSE			27,786	46,500	30,000
01 409 362 GAS - TOWN HOUSE					9,000
01 409 364 SEWAGE - TOWN HOUSE					1,500
01 409 366 WATER - TOWN HOUSE					1,300
01 409 373 REPAIRS & IMP - TOWN HOUSE			48,048	25,000	20,000
01 409 450 CONTRACTED SERVICES					15,000
<b>TOTAL - BUILDINGS</b>	<b>148,664</b>	<b>154,323</b>	<b>214,369</b>	<b>238,000</b>	<b>255,944</b>
<b>POLICE DEPARTMENT</b>					
01 410 110 00 POLICE CHIEF'S SALARY	125,482	126,486	113,626	132,247	135,553
01 410 112 00 POLICE FULL TIME WAGES	2,643,744	2,875,064	2,429,106	3,147,898	3,350,000
01 410 113 00 DISPATCHERS WAGES	412,816	401,648	347,441	419,000	420,000
01 410 180 00 POLICE OVERTIME	246,009	411,957	399,904	290,000	350,000
01 410 180 01 DISPATCH OVERTIME	18,131	19,357	17,548	17,000	20,000
01 410 182 00 SPECIAL DETAILS					10,000
01 410 182 01 TASK FORCE					100,000
01 410 184 00 SICK TIME BUYBACK					13,000
01 410 187 00 DROP BUYBACK					50,000
01 410 192 00 FICA / MEDICARE			661,479	950,000	345,000
01 410 194 00 UCOMP					3,600
01 410 196 00 HEALTH INSURANCE					657,231
01 410 198 00 FRINGE BENEFITS					7,200
01 410 210 00 OFFICE SUPPLIES	8,776	6,195	5,370	9,000	8,000
01 410 213 00 COPIER					3,000
01 410 231 00 FUEL	39,673	47,529	52,773	47,000	70,000
01 410 238 00 UNIFORMS - POLICE	16,194	24,780	22,098	34,000	34,000
01 410 238 01 CLOTHING ALLOWANCE - DISPATCH	2,215	2,069	127	3,000	900
01 410 239 00 OTHER OPERATING SUPPLIES			6483	10,000	5,000
01 410 240 00 K-9 EXPENSES	10,638	10,047	12,126	15,000	10,000

	ACTUAL	ACTUAL	YTD	2022	2023
	2020	2021	2022	Budget	Budget
01 410 240 01 VESTS	4,747	925	3,743	7,000	13,000
01 410 240 02 VASCAR	2,415	2,759	1,821	2,600	3,000
01 410 240 03 DEFENSIVE EQUIPMENT	5,636	14,000	7,073	14,000	15,000
01 410 250 00 VEHICLE MAINTENANCE	39,177	36,526	24,866	40,000	35,000
01 410 260 00 MINOR EQUIPMENT	3,581	3,995	3,913	4,500	4,000
01 410 315 00 BLOOD ALCOHOL TESTS	4,233	5,182	5,735	6,000	8,000
01 410 324 00 WIRELESS TECHNOLOGY					12,000
01 410 326 00 RADIO EQUIPMENT PURCHASE					12,000
01 410 327 00 RADIO EQUIPMENT MAINTENANCE	10,284	11,799	8,172	12,000	13,000
01 410 331 00 TRAVEL EXPENSE					5,000
01 410 374 00 SIGNAL MAINT	97,930	61,066	19,736	49,263	30,000
01 410 420 00 DUES & SUBSCRIPTIONS					5,000
01 410 450 00 ANIMAL CONTROL SERVICES	6,265	6,180	5,245	7,500	10,000
01 410 450 01 OTHER CONTRACTED SERVICES	54,786	50,438	67,323	62,000	80,000
01 410 460 00 TRAINING	7,765	16,550	11,550	16,000	20,000
01 410 460 01 CIVIL SERVICE COMMISSION	-	12,453	6,938	5,000	3,000
01 410 540 00 COMMUNITY PROGRAMS	-	639	1,730	2,000	5,000
<b>TOTAL - POLICE DEPARTMENT</b>	<b>3,760,496</b>	<b>4,147,643</b>	<b>4,235,926</b>	<b>5,302,008</b>	<b>5,865,178</b>
<b>FIRE DEPARTMENT</b>					
01 411 195 WORKERS COMP.	49,053	46,086	47,186	55,000	55,000
01 411 231 GASOLINE	12,091	15,047	20,627	18,000	20,000
01 411 540 FIREMENS RELIEF ASSOC.	181,340	164,102	206,444	180,000	180,000
<b>TOTAL - FIRE DEPARTMENT</b>	<b>242,484</b>	<b>225,235</b>	<b>274,258</b>	<b>253,000</b>	<b>255,000</b>
<b>RESCUE 8</b>					
01 412 195 WORKMANS COMP.	2,300	2,508	2,110.35	3,000	3,000
01 412 231 GASOLINE	27,241	39,326	49,684	43,000	50,000
01 412 361 ELECTRIC			11,799	15,000	7,000
01 412 362 GAS					6,000
01 412 364 SEWAGE					1,500
01 412 366 WATER					2,000
01 412 540 CONTRIBUTION TO RESCUE 8	72,000	72,000	72,000	72,000	72,000
<b>TOTAL - RESCUE 8</b>	<b>101,541</b>	<b>113,834</b>	<b>135,595</b>	<b>133,000</b>	<b>141,500</b>
<b>PLANNING AND ZONING</b>					
01 414 110 00 PLANNING DIR. SALARY	80,000	80,000	69,723	82,400	84,872
01 414 112 00 BUILDING INSPECTOR	62,956	62,956	53,803	63,586	65,493
01 414 112 01 CODE OFFICIAL			52,878	67,421	69,443
01 414 112 02 GIS COORDINATOR			14,615	45,000	-
01 414 112 03 CLERICAL WAGES	60,202	61,957	57,047	63,000	63,856

		ACTUAL	ACTUAL	YTD	2022	2023
		2020	2021	2022	Budget	Budget
	01 414 120 00 ZONING HEARING BOARD COMP	1,050	1,650	850	4,200	1,700
	01 414 115 00 PLANNING AND ZONING INTERN		-	-	6,760	-
	01 414 180 00 OVERTIME			980	1,200	1,000
	01 414 192 00 FICA - MEDICARE					21,700
	01 414 194 00 UCOMP					400
	01 414 196 00 HEALTH INSURANCE	108,447	101,918	104,938	133,000	87,832
	01 414 210 00 OFFICE SUPPLIES	4,006	6,263	4,627	8,000	6,000
	01 414 213 00 COPIER					1,800
	01 414 231 00 VEHICLE FUEL	2,478	4,026	3,382	3,500	5,000
	01 414 238 00 CLOTHING ALLOWANCE	288	602	397	1,000	1,000
	01 414 239 00 OTHER OPERATING SUPPLIES					1,500
	01 414 324 00 WIRELESS TECHNOLOGY					2,500
	01 414 250 00 VEHICLE MAINTENANCE					2,000
	01 414 260 00 MINOR EQUIPMENT	2,849	1,126	657	2,500	1,500
	01 414 331 00 TRAVEL EXPENSE					1,000
	01 414 410 00 LIENS	608	912	1,368	1,500	1,500
	01 414 420 00 DUES & SUBSCRIPTIONS	1,075	1,196	1,217	1,250	1,500
	01 414 450 00 CONTRACTED SERVICES	59,421	72,488	37,491	55,000	60,000
	01 414 460 00 TRAINING	539	1,725	1,240	2,000	2,000
	01 414 491 00 REFUNDS	-	700	-	1,000	1,000
	<b>TOTAL - PLANNING AND ZONING</b>	<b>383,919</b>	<b>397,518</b>	<b>405,213</b>	<b>542,317</b>	<b>484,596</b>
	<b>EMERGENCY MANAGEMENT</b>					
	01 415 211 SUPPLIES/MATERIALS	26	1,859	195.8	2,500	2,500
	01 415 260 EQUIPMENT	2,571	4,576	1,673	3,000	3,000
	01 415 324 WIRELESS TECHNOLOGY					1,800
	01 415 420 DUES & SUBSCRIPTIONS	195	-	-	200	200
	01 415 460 TRAINING	-	-	-	750	1,000
	<b>TOTAL - EMERGENCY MANAGEMENT</b>	<b>2,792</b>	<b>6,435</b>	<b>1,869</b>	<b>6,450</b>	<b>8,500</b>
	<b>SCHOOL CROSSING GUARDS</b>					
	01 419 115 WAGES			12,639	22,000	22,000
	01 419 192 FICA / MEDICARE	936	1,298	967	1,650	1,700
	01 419 194 UCOMP					500
	01 419 200 SUPPLIES	59	-	-	500	500
	<b>TOTAL - SCHOOL CROSSING GUARDS</b>	<b>995</b>	<b>1,298</b>	<b>13,606</b>	<b>24,150</b>	<b>24,700</b>
	<b>PUBLIC WORKS DEPARTMENT</b>					
	01 430 110 SUPERINTENDENT SALARY	83,720	83,720	72,611	85,813	88,387
	01 430 111 ASST. SUPT. SALARY	73,786	73,786	61,086	75,631	77,900
	01 430 112 ROAD DEPT WAGES	1,277,057	1,227,243	911,915	1,297,000	1,250,000



	ACTUAL	ACTUAL	YTD	2022	2023
	2020	2021	2022	Budget	Budget
01 430 115 SEASONAL EMPLOYEE WAGES	1,320	-	11,628	22,000	20,000
01 430 180 OVERTIME	54,010	54,940	67,711	72,000	75,000
01 430 184 SICK TIME BUYBACK					1,500
01 430 188 INSURANCE INCENTIVE					12,500
01 430 192 FICA / MEDICARE	502,933	466,274	393,667	505,000	118,000
01 430 194 UCOMP					2,300
01 430 196 HEALTH INSURANCE					367,534
01 430 210 OFFICE SUPPLIES	872	1,111	1,319	1,500	3,000
01 430 213 COPIER					3,000
01 430 231 VEHICLE FUEL	45,319	75,453	68,600	75,000	90,000
01 430 238 CLOTHING ALLOWANCE	4,714	5,172	1,942	5,500	4,500
01 430 239 OTHER OPERATING SUPPLIES	20,907	23,306	23,427	20,000	20,000
01 430 250 VEHICLE MAINTENANCE	102,021	112,802	118,121	105,000	100,000
01 430 260 SM. TOOLS & MINOR EQUIP.	1,831	4,805	4,924	5,000	15,000
01 430 321 TELEPHONE					4,000
01 430 324 WIRELESS TECHNOLOGY					4,000
01 430 325 INTERNET					4,000
01 430 327 RADIO MAINTENANCE	99	619	316	1,250	1,200
01 430 331 TRAVEL EXPENSE					2,000
01 430 361 ELECTRIC - P/W GARAGE			32,179	43,000	14,000
01 430 362 GAS - P/W GARAGE					32,000
01 430 364 SEWAGE - P/W GARAGE					3,000
01 430 366 WATER - P/W GARAGE					10,000
01 430 371 TOPSOIL	20,129	27,844	9,589	20,000	10,000
01 430 373 REPAIRS & IMP - P/W GARAGE			76,399	12,000	50,000
01 430 384 RENTAL OF MACHINERY	10,614	2,400	3,151	5,000	5,000
01 430 450 CONTRACTED SERVICES					5,000
01 430 460 TRAINING	2,345	160	100	750	1,200
01 432 245 SALT	302,342	509,120	360,443	365,000	375,000
01 432 246 CALCIUM CHLORIDE	-	-	1,705	2,800	3,500
01 432 251 SPREADERS & PLOWS					5,000
01 433 241 SIGNS	15,017	22,649	17,687	20,000	25,000
01 433 245 TRAFFIC PAINT	-	-	-	1,500	1,500
01 433 310 LINE PAINT CONTR	-	975	3,260	20,000	45,000
01 436 241 STORM DRAINAGE SUPPLIES	96,304	70,729	162,230	95,000	100,000
01 436 249 CONCRETE	21,881	14,085	14,606	30,000	20,000
01 438 245 RD. RECONSTRUCTION & REPAIRS	221,145	83,324	85,000	325,000	100,000
01 438 246 STONE	80,938	38,781	38,549	80,000	50,000
01 438 249 BRIDGE MAINT.	-	-	-	1,000	-
01 439 610 CAPITAL PROJECTS	204,692	213,574	78,065	277,000	
<b>TOTAL - PUBLIC WORKS DEPARTMENT</b>	<b>3,098,678</b>	<b>3,037,418</b>	<b>2,620,230</b>	<b>3,493,744</b>	<b>3,119,021</b>

	ACTUAL	ACTUAL	YTD	2022	2023
	2020	2021	2022	Budget	Budget
<b>PARKS</b>					
01 451 110 PARKS/REC. DIRECTOR SALARY	70,833	75,000	65,048	76,875	79,181
01 451 112 PARKS DEPT WAGES	246,670	262,828	212,477	271,000	274,394
01 451 115 SUMMER PT EMP.	25,501	25,058	34,237	35,000	30,000
01 451 117 PARKS/REC. INTERN		-	-	6,760	
01 451 180 OVERTIME	8,437	14,523	17,180	12,000	15,000
01 451 192 FICA / MEDICARE	103,289	85,497	81,307	115,000	30,000
01 451 194 UCOMP					800
01 451 196 HEALTH INSURANCE					81,941
01 451 210 OFFICE SUPPLIES	603	1,891	384	1,500	1,200
01 451 231 FUEL	7,124	12,903	13,428	11,000	14,000
01 451 238 CLOTHING ALLOWANCE					1,200
01 451 239 OTHER OPERATING SUPPLIES	21,873	27,674	25,751	25,000	30,000
01 451 247 PROGRAMS	31,933	67,227	28,506	67,000	75,000
01 451 249 DISCOUNT TICKET SALES					20,000
01 451 251 VEHICLE MAINTENANCE					15,000
01 451 260 SM. TOOLS & MINOR EQUIP.	457	735	982	1,500	2,000
01 451 321 TELEPHONE					3,000
01 451 324 WIRELESS TECHNOLOGY					1,500
01 451 341 ADVERTISING	2,000	3,042	2,770	11,500	-
01 451 420 DUES & SUBSCRIPTIONS	565	495	515	600	600
01 451 450 CONTRACTED SERVICES	5,433	9,129	9,245	15,000	15,000
01 451 460 TRAINING	360	-	20	1,500	1,500
01 451 250 REPAIRS-MACH./EQUIP.	9,440	5,408	9,960	11,000	7,000
01 451 361 ELECTRIC - PARKS	21,316	24,841	23,295	25,000	20,000
01 451 362 GAS - PARKS					1,400
01 451 364 SEWAGE - PARKS					12,000
01 451 366 WATER - PARKS					6,500
01 451 373 REPAIRS & IMP - PARKS	27,878	22,253	25,048	40,000	40,000
01 451 384 RENTAL OF EQUIPMENT	4,308	5,663	4,417	7,500	6,000
01 451 720 PLAYGROUND EQUIP.	97,500	62,504	-	20,000	20,000
<b>TOTAL - PARKS</b>	<b>685,520</b>	<b>706,671</b>	<b>554,570</b>	<b>754,735</b>	<b>804,216</b>
<b>COMMUNITY DEVELOPMENT</b>					
01 460 530 WESTMORELAND CTY. TRANSIT	6,027	6,027	-	6,027	6,500
01 460 540 DEMOLITION	11,000	-	-	25,000	25,000
<b>TOTAL - COMMUNITY DEVELOPMENT</b>	<b>17,027</b>	<b>6,027</b>	<b>-</b>	<b>31,027</b>	<b>31,500</b>
<b>INSURANCE</b>					
01 484 195 WORKER COMPENSATION			200,366	308,975	310,000
01 486 162 UNEMPLOYMENT COMPENSATION	5,973	7,734	8,067	16,000	-

	ACTUAL	ACTUAL	YTD	2022	2023
	2020	2021	2022	Budget	Budget
01 486 352 PROPERTY, FLEET, LIABILITY, ET	272,710	278,228	41,364	275,000	280,000
01 486 353 PUBLIC OFFICIALS ERROR & OM	46,010	50,620	61,435	60,000	65,000
01 486 355 LAW ENFORCEMENT INSURANCE	43,685	43,624	42,338	55,000	45,000
01 486 356 BONDS	-	1,902	1,763	2,500	4,000
01 486 357 INS. DEDUCTIBLE & COSTS	11,641	9,546	10,709	100,000	25,000
<b>TOTAL - INSURANCE</b>	<b>380,019</b>	<b>391,654</b>	<b>366,042</b>	<b>508,500</b>	<b>729,000</b>
<b>EMPLOYEE BENEFITS</b>					
01 487 156 HEALTH INS. / RETIREES	223,467	342,945	169,692	250,000	195,000
01 487 159 LIFE INSURANCE / RETIREES	353	353	352	400	400
01 487 160 PMRS PENSIONS	1,064,004	1,294,718	1,282,531	1,282,531	1,300,000
01 487 162 MEDICAL EVALUATIONS	3,083	-	2,352	3,000	3,000
01 487 163 MEDICARE PART D / RETIREES	88,459	95,977	66,023	100,000	105,000
<b>TOTAL - EMPLOYEE BENEFITS</b>	<b>1,379,364</b>	<b>1,733,993</b>	<b>1,520,951</b>	<b>1,635,931</b>	<b>1,603,400</b>
<b>TAX REFUNDS</b>					
01 491 430 TAX REFUNDS FOR CURRENT YEAR	1,086	2,431	13,071	5,500	5,000
01 491 431 TAX REFUNDS FOR PRIOR YEARS	3,850	893	931	3,500	5,000
<b>TOTAL - TAX REFUNDS</b>	<b>4,937</b>	<b>3,324</b>	<b>4,942</b>	<b>9,000</b>	<b>10,000</b>
<b>TRANSFER TO CAPITAL RESERVE</b>					
01 492 030 TRANSFER TO CAP. RES.	-	-	-	-	
<b>TOTAL - TRANSFER TO CAPITAL RESERVE</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>TOTAL EXPENDITURES</b>	<b>11,202,240</b>	<b>11,909,628</b>	<b>11,385,889</b>	<b>14,373,225</b>	<b>14,744,161</b>
REVENUE / (DEFICIT)	<b>1,716,321</b>	<b>2,032,144</b>	<b>2,411,125</b>	<b>254,535</b>	<b>(0)</b>

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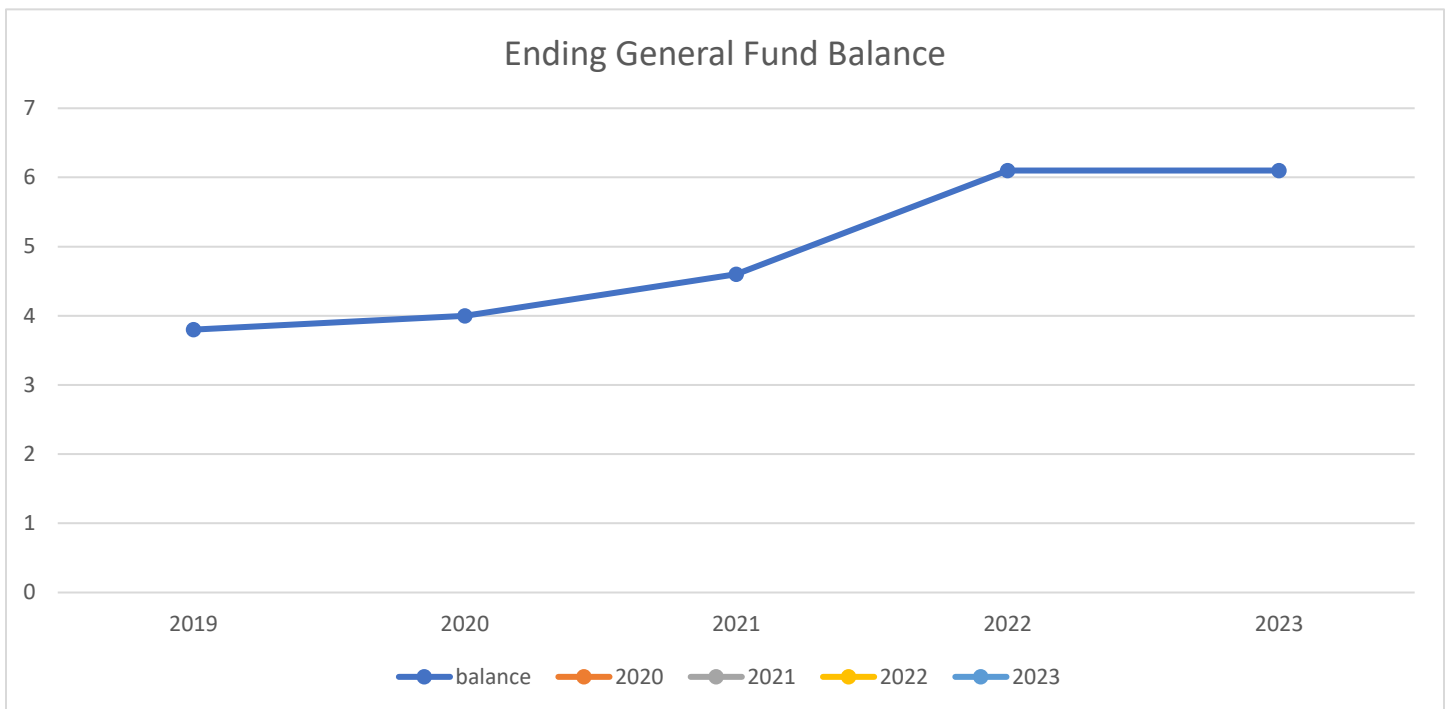
# NORTH HUNTINGDON TOWNSHIP

## FUND BALANCE HISTORY



### FUND 01 – GENERAL FUND

	2019 Actual	2020 Actual	2021 Actual	2022 Estimate	2023 BUDGET
<b>Beginning Fund Balance</b>	\$4,741,869	\$3,862,405	\$4,078,270	\$4,630,872	\$6,194,817
<b>Total Revenues</b>	\$13,119,066	\$13,033,949	\$13,942,271	\$15,266,922	\$14,744,161
<b>Total Expenditures</b>	\$13,998,530	\$12,818,084	\$13,389,669	\$13,702,977	\$14,744,161
<b>Ending Fund Balance</b>	<b>\$3,862,405</b>	<b>\$4,078,270</b>	<b>\$4,630,872</b>	<b>\$6,194,817</b>	<b>\$6,194,817</b>



Analysis: The ending net position has increased due to departments scaling back and in the increase of COVID Cares Grant Money and American Rescue Plan Act Money. These one-time revenue generators have stabilized the ending fund balance for the short term; however, expenses continue to exceed revenues and the need to balance the budget with the General Fund Reserve will continue.

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**NORTH HUNTINGDON TOWNSHIP**  
**BUDGETED EXPENDITURES PER CAPITA**



**Per Capital Information**

**Budget:** \$14,744,161

**Population:** 31,757

**Total Budgeted Per Capita Cost: \$464.28**

DEPARTMENT	2023 BUDGET	COST PER CAPITA
Legislative	\$ 42,468	\$ 1.34
General Government	\$ 690,463	\$21.74
Auditing Services	\$ 15,000	\$0.47
Tax Collection	\$ 39,000	\$1.23
Legal Services	\$ 125,000	\$3.94
Communications / Tech	\$ 218,756	\$6.89
Engineering	\$ 280,920	\$8.85
Buildings	\$ 255,944	\$8.06
Police	\$ 5,865,178	\$184.69
Fire Department	\$ 255,000	\$8.03
EMS	\$ 141,500	\$4.46
Planning & Zoning	\$ 484,596	\$15.26
Emergency Management	\$ 8,500	\$0.27
Crossing Guards	\$ 24,700	\$0.78
Public Works	\$ 3,119,021	\$98.22
Parks	\$ 804,216	\$25.32
Community Development	\$ 31,500	\$0.99
Insurance	\$ 729,000	\$22.96
Employee Benefits	\$ 1,603,400	\$50.49
Tax Refunds	\$ 10,000	\$0.31

**NORTH HUNTINGDON TOWNSHIP**  
**BUDGET SUMMARY – OTHER FUNDS**



**FUND 02 – LIGHT FUND**

	2022 BUDGET	2023 BUDGET
REVENUES	\$225,100	\$226,100
EXPENDITURES	\$225,100	\$226,100
REVENUE / (DEFICIT)	\$ -	\$ -

**FUND 03 – WATER FUND**

	2022 BUDGET	2023 BUDGET
REVENUES	\$57,250	\$53,040
EXPENDITURES	\$57,250	\$53,040
REVENUE / (DEFICIT)	\$ -	\$ -

**FUND 05 – FIRE SERVICE FUND**

	2022 BUDGET	2023 BUDGET
REVENUES	\$540,600	\$528,150
EXPENDITURES	\$540,660	\$528,150
REVENUE / (DEFICIT)	\$ -	\$ -

**FUND 30 – PARKS FUND**

	2022 BUDGET	2023 BUDGET
REVENUES	\$35,100	\$30,100
EXPENDITURES	\$35,100	\$ -
REVENUE / (DEFICIT)	\$ -	\$30,100

**FUND 35 – STATE LIQUID FUELS TAX FUND**

	2022 BUDGET	2023 BUDGET
REVENUES	\$1,087,440	\$1,034,051
EXPENDITURES	\$1,087,440	\$1,034,051
REVENUE / (DEFICIT)	\$ -	\$ -

**FUND 95 – CAPITAL PROJECT FUND**

	2022 BUDGET	2023 BUDGET
REVENUES	\$408,995	\$518,000
EXPENDITURES	\$408,995	\$518,000
REVENUE / (DEFICIT)	\$ -	\$ -



**NORTH HUNTINGDON TOWNSHIP**  
**LIGHT FUND - 02**



The Light Fund was established to defray the cost of streetlights from the General Fund to those applicable to properties located within two hundred fifty (250) feet of a streetlight. The levy is adopted by Ordinance annually in December.

	<b>YTD</b>		<b>2022</b>		<b>Proposed 2023</b>
	<b>10/31/2022</b>		<b>Budget</b>		<b>Budget</b>
<b>REVENUES</b>					
02 301 100 00 CURRENT TAXES	\$ 226,181.26	\$	225,000.00	\$	226,000.00
02 341 000 00 INTEREST	\$ 103.11	\$	100.00	\$	100.00
<b>TOTAL REVENUE</b>	<b>\$ 226,284.37</b>	<b>\$</b>	<b>225,100.00</b>	<b>\$</b>	<b>226,100.00</b>
<b>EXPENDITURES</b>					
02 403 114 COMM-TAX COLLECTOR	\$ 11,370.67	\$	11,250.00	\$	12,000.00
02 442 361 SERVICE CHARGES	\$ 166,670.05	\$	213,850.00	\$	214,100.00
<b>TOTAL EXPENDITURES</b>	<b>\$ 178,040.72</b>	<b>\$</b>	<b>225,100.00</b>	<b>\$</b>	<b>222,000.00</b>
<b>REVENUE / (DEFICIT)</b>	<b>\$ 48,2473.65</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>

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# NORTH HUNTINGDON TOWNSHIP

## WATER FUND - 03



The Water Fund was created to maintain the water hydrants throughout the Township. The levy is adopted by Ordinance annually in December. The rate continues to the sum of .14 mills on each dollar of assessed valuation or the sum of .00014 cents per one hundred dollars of assessed valuation. This levy is applicable only to properties within six hundred (600) feet of a fire hydrant.

	YTD 10/31/2022	2022 Budget	Proposed 2023 Budget
<b>REVENUES</b>			
03 301 100 00 CURRENT TAXES	\$ 52,681.32	\$ 52,200.00	\$ 53,000.00
03 341 000 00 INTEREST	\$ 32.61	\$ 50.00	\$ 40.00
03 378 500 00 HYDRANT DEVELOPERS	\$ -	\$ 5,000.00	
<b>TOTAL REVENUE</b>	<b>\$ 52,713.93</b>	<b>\$ 57,250.00</b>	<b>\$ 53,040.00</b>
<b>EXPENDITURES</b>			
03 403 114 COMMISSION - TAX COLLECTOR	\$ 2,644.51	\$ 2,610.00	\$ 2,700.00
03 448 382 SERVICE - M.A.W.C.	\$ 41,329.00	\$ 42,000.00	\$ 40,040.00
03 448 720 FIRE HYDRANTS - NEW	\$ -	\$ 5,000.00	\$ 5,000.00
03 448 730 SPECIAL PROJECTS	\$ -	\$ 7,640.00	\$ 8,000.00
<b>TOTAL EXPENDITURES</b>	<b>\$ 43,973.51</b>	<b>\$ 57,250.00</b>	<b>\$ 57,000.00</b>
<b>REVENUE / (DEFICIT)</b>	<b>\$ 8,740.42</b>	<b>\$ -</b>	<b>\$ -</b>

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# NORTH HUNTINGDON TOWNSHIP

## FIRE SERVICE FUND – 05



The Fire Service Fund was established to levy funds to be equally distributed to each fire department within Township. The levy is adopted by Ordinance annually in December and remains the sum of 1.32 mills on each dollar of assessed valuation or the sum of .00132 cents on each one hundred dollars of assessed valuation.

	YTD 10/31/2022	2022 Budget	Proposed 2023 Budget
<b>REVENUES</b>			
05 301 100 00 CURRENT TAX COLLECTIONS	\$ 509,172.35	\$ 520,000.00	\$ 506,000.00
05 341 000 00 INTEREST	\$ 135.92	\$ 200.00	\$ 150.00
05 399 000 00 PRIOR YEAR BALANCE		\$ 20,400.00	\$ 22,000.00
<b>TOTAL REVENUE</b>	<b>\$ 509,308.27</b>	<b>\$ 540,600.00</b>	<b>\$ 528,150.00</b>
<b>EXPENDITURES</b>			
05 411 530 00 CONTRIBUTIONS	\$ 510,737.50	\$ 540,600.00	\$ 528,150.00
<b>TOTAL EXPENDITURES</b>	<b>\$ 510,737.50</b>	<b>\$ 540,600.00</b>	<b>\$ 528,150.00</b>
<b>REVENUE / (DEFICIT)</b>	<b>\$ (3,470.58)</b>	<b>\$ -</b>	<b>\$ -</b>

Fire protection services are provided by the following: Circleville VFD, Fairmont-Hahntown VFD, Hartford Heights VFD, Larimer VFD, Shafton VFD, Strawpump VFD, and Westmoreland City VFD.

Each fire department is expected to receive approximately \$75,450 in 2023.



# NORTH HUNTINGDON TOWNSHIP

## PARKS FUND – 30



In February of 2002, the Board of Commissioners adopted an Ordinance for the Developer to pay a fee in lieu of land dedication (creating a public green space within the development) and the funds shall be expended only in properly allocable portions of the cost incurred to construct the specific recreation facilities for which the funds were collected.

	YTD 9/30/2022	2022 Budget	Proposed 2023 Budget
<b>REVENUES</b>			
30 341 000 00 INTEREST	\$ 96.95	\$ 100.00	\$ 100.00
30 376 000 00 FEE IN LIEU DEPOSITS	\$ -	\$ 25,000.00	\$ 30,000.00
30 376 000 01 FEE DEPOSIT - OAK HOLLOW	\$ 2,000.00		
30 376 000 02 FEE DEPOSIT - INDIAN LAKE	\$ 15,000.00		
30 376 000 03 FEE DEPOSIT - LIONS PARK	\$ 11,000.00		
PRIOR YEAR BALANCE	\$ -	\$ 10,000.00	
<b>TOTAL REVENUE</b>	<b>\$ 28,096.95</b>	<b>\$ 35,100.00</b>	<b>\$ 30,100.00</b>
<b>EXPENDITURES</b>			
30 454 201 OAK HOLLOW PARK DISC GOLF	\$ 16,823.98	\$ 35,100.00	
30 454 200 OAK HOLLOW PARK RESTROOM			
<b>TOTAL EXPENDITURES</b>	<b>\$ 16,823.98</b>	<b>\$ 35,100.00</b>	<b>\$ -</b>
<b>REVENUE / (DEFICIT)</b>	<b>\$ 11,272.97</b>	<b>\$ -</b>	<b>\$ 30,100.00</b>



**NORTH HUNTINGDON TOWNSHIP**  
**STATE LIQUID FUELS TAX FUND - 35**



Established and restricted under Act 655 of the Commonwealth of Pennsylvania, revenues for this fund are derived from the State gasoline tax. This fund is restricted in use for the maintenance, repair and construction of roads, street, and bridges for which the township is responsible. The Township allocated 100% of this fund to road paving projects.

	<b>YTD 10/31/2022</b>	<b>2022 Budget</b>	<b>Proposed 2023 Budget</b>
<b>REVENUES</b>			
35 340 100 00 PRIOR YEAR BALANCE	\$ -	\$ 93,890.00	
35 341 000 00 INTEREST	\$ 876.67	\$ 1,000.00	
35 355 020 000 LIQUID FUELS TAX PRIOR YEAR BALANCE	\$ 1,020,863.92	\$ 992,550.00	\$ 1,034,051.00
<b>TOTAL REVENUE</b>	<b>\$ 1,021,740.59</b>	<b>\$ 1,087,440.00</b>	<b>\$ 1,034,051.00</b>
<b>EXPENDITURES</b>			
35 439 376 PAVING PROGRAM	\$ 1,159,495.57	\$ 1,087,440.00	\$ 1,034,051.00
<b>TOTAL EXPENDITURES</b>	<b>\$ 1,159,495.57</b>	<b>\$ 1,087,440.00</b>	<b>\$ 1,034,051.00</b>
<b>REVENUE / (DEFICIT)</b>	<b>\$ (137,754.98)</b>	<b>\$ -</b>	<b>\$ -</b>

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# NORTH HUNTINGDON TOWNSHIP

## CAPITAL RESERVE FUND - 95



The Capital Projects Fund accounts for major equipment purchases and various capital projects that are not properly included in the General Fund operating budget. This fund is primarily used for vehicle and equipment purchases.

	YTD 10/31/2022	2022 Budget	Proposed 2023 Budget
<b>REVENUES</b>			
95 301 100 00 CURRENT TAX COLLECTION	\$ 385,731	\$ 395,000	\$ 390,000
95 341 000 00 INTEREST	\$ 639	\$ 200	\$ 300
95 399 000 00 PRIOR YEAR BALANCE		\$ 13,795	\$ 127,700
<b>TOTAL REVENUE</b>	<b>\$ 386,100</b>	<b>\$ 408,995</b>	<b>\$ 518,000</b>
<b>EXPENDITURES</b>			
<b>GENERAL ADMINISTRATION</b>			
95 401 737 OFFICE FURNISHINGS	\$ -	\$ 10,000	\$ 10,000
<b>POLICE DEPARTMENT</b>			
95 410 762 VEHICLE PURCHASE	\$ 101,228	\$ 105,000	\$ 110,000
95 410 763 COMPUTER UPGRADE	\$ 15,000	\$ 15,000	\$ -
95 410 767 CAR & BODY CAMERA (LEASE)	\$ 24,635	\$ 24,635	\$ 35,000
95 410 768 LOGGING RECORDER	\$ -	\$ 11,600	\$ -
95 410 769 JAIL TOILET	\$ -	\$ 8,000	\$ -
95 410 770 JAIL LIGHTING	\$ 6,400	\$ 6,400	\$ -
<b>TOTAL POLICE</b>	<b>\$ 147,263</b>	<b>\$ 170,635</b>	<b>\$ 145,000</b>
<b>PUBLIC WORKS DEPARTMENT</b>			
95 430 740 DUMP TRUCK	\$ 72,942	\$ 110,000	\$ 225,000
95 430 741 TAR BUGGY			\$ 25,000
95 430 742 STREET SWEEPER (LEASE)	\$ -	\$ 60,360	\$ 70,000
<b>TOTAL PUBLIC WORKS</b>	<b>\$ 72,942</b>	<b>\$ 170,360</b>	<b>\$ 320,000</b>
<b>PARKS</b>			
95 454 744 QUAD CAB PICKUP	\$ -	\$ 38,000	
95 454 745 TORO WORKMAN MDX			\$ 19,000
95 454 746 COMMERCIAL VEHICLE TRAILER			\$ 24,000
95 454 747 TOP DRESSER	\$ -	\$ 20,000	\$ -
<b>TOTAL PARKS</b>	<b>\$ -</b>	<b>\$ 58,000</b>	<b>\$ 43,000</b>
<b>TOTAL EXPENDITURES</b>	<b>\$ 220,205</b>	<b>\$ 408,995</b>	<b>\$ 518,000</b>
<b>REVENUE / (DEFICIT)</b>	<b>\$ 164,310</b>	<b>\$ -</b>	<b>\$ -</b>



## **FINANCIAL MANAGEMENT AND BUDGETARY OVERVIEW**

North Huntingdon Township has an important responsibility to its citizens to carefully account for all public funds, to manage municipal finances wisely, and to fund services, including the planning and maintenance of public facilities. Financial management and budgetary policies are adopted by the Board of Commissioners for the purpose of providing sound principles in planning the Township's current and future needs. Adherence to these policies has given assurance of a strong financial position of the Township.

## **OPERATING BUDGET POLICIES**

1. The Township will maintain a balanced budget by paying for all current expenditures with current revenues and fund balance. The Township will avoid budgetary procedures that balance current expenditures at the expense of future years, such as postponing expenditures, underestimating expenditures, overestimating revenues, or utilizing borrowing to balance the budget.
2. The budget will provide adequate maintenance, repair, and replacement of capital assets.
3. The budget will provide adequate funding of all retirement plans and other employee benefits.
4. The Township administration will prepare monthly reports of revenues and expenditures for the Board of Commissioners and Township Department Directors.
5. Where possible, the Township will integrate performance measurement, service level, and productivity indicators within the budget.
6. The Township will seek state and federal funds that are available for operating and capital projects.
7. The Township will utilize technology and productivity advancements that will help reduce or avoid increasing personnel costs.
8. The Township will continue to establish a diversified and stable revenues base as protection from fluctuations in any one revenue source.
9. The Township will establish all user charges and fees at a level related to the full cost (operating, direct, indirect, and capital) of providing the service.
10. The Township will consider market rates and charges levied by other public and private organizations for similar services in establishing tax rates, fees, and charges.

# **NORTH HUNTINGDON TOWNSHIP**

## ***BUDGETARY POLICES (continued)***

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11. The Township will deposit its moneys only in bank companies located and authorized to do business in Pennsylvania; and authorized as an official Township depository by the Board of Commissioners.
12. The Township administration will analyze the cash flow of all funds on a regular basis. Disbursements, collections, deposits, and investments will be managed to ensure maximum cash availability.
13. The Township will estimate and consider future maintenance needs for all new equipment and capital facilities prior to deciding to proceed with the project.
14. Purchases will be made in accordance with all federal, state, and municipal requirements. If there are no specific requirements, purchases will be made in the best interest of the Township.
15. Purchases will be made from the lowest priced and most responsible vendor. Factors such as vendor reputation and financial condition will be considered.
16. The Township will maintain an adequate fund balance to accommodate unanticipated expenditures, expenditures of a non-recurring nature, or unanticipated revenue declines.
17. The Township will strive to maintain the unreserved, undesignated fund balance of the General Fund at a level at least equal to 25% of the total General Fund Budget.
18. An independent audit will be performed annually.
19. The Township will produce annual financial reports in accordance with Generally Accepted Accounting Principles (GAAP) as outlined by the Governmental Accounting Standards Board (GASB).

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# **NORTH HUNTINGDON TOWNSHIP**

## **PERSONNEL SCHEDULE**

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### **Administration – Six (6) full time employees**

- Township Manager, Assistant Township Manager, two (2) Administrative Assistants, and two (2) Finance Personnel.

### **Communications / Technology Coordinator – one (1) full time employee**

### **Engineering - One (1) full time employee and one (1) part time employee**

- This budget has added one (1) full time employee for additional work in stormwater management (MS4), road projects, and facility development.

### **Police Department – Thirty (30) full time Police Officers and six (6) full time Telecommunication Officers**

- The Township added an additional officer in 2022 in response to moving an officer to a School Resource Officer (SRO) position. The SRO position is a reimbursable position.

### **Planning & Zoning – Four (4) full time employees**

- The GIS Coordinator position was eliminated in 2022 and funding was shifted to create a full time Engineer Position that has GIS experience.

### **School Crossing Guards – Five (5) part time employees**

- The Township provides 100% of the cost associated with this position.

### **Public Works Department - Twenty (20) full time employees**

- Public Works Director, Assistant Public Works Director, eighteen (18) public works employees.

### **Parks & Recreation Department – Six (6) full time employees**

- Parks & Recreation Director, one (1) Building Custodian, four (4) parks employees.

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# **NORTH HUNTINGDON TOWNSHIP**

## **SALARY & WAGE SCALE**



The Salary & Wage Scale is approved by Resolution annually by the Board of Commissioners and is determined by the labor market, changes in individual jobs, and is calculated using the Consumer Price Index (CPI-U). The change in the CPI-U for the period October 2021- September 2022 was 8.2%

DEPARTMENT	POSITION	2023 MINIMUM	2023 MAXIMUM
<b>Administration</b>	<b>Township Manager</b>	<b>\$110,470.05</b>	<b>\$150,323.01</b>
	<b>Assistant Manager</b>	<b>\$70,332.01</b>	<b>\$115,272.98</b>
<b>Police</b>	<b>Chief of Police</b>	<b>\$110,470.05</b>	<b>\$150,323.01</b>
<b>Planning &amp; Zoning</b>	<b>Director</b>	<b>\$73,697.91</b>	<b>\$101,706.00</b>
	<b>Building Inspector</b>	<b>\$57,775.31</b>	<b>\$75,518.59</b>
	<b>Code Enforcement</b>	<b>\$42,214.07</b>	<b>\$76,947.31</b>
<b>Engineer</b>	<b>Open</b>	<b>\$85,170.82</b>	<b>\$115,300.19</b>
	<b>SR. Project Eng.</b>	<b>\$67.38/hr</b>	<b>\$72.91/hr</b>
<b>Public Works</b>	<b>Director</b>	<b>\$83,918.2</b>	<b>\$106,106.25</b>
	<b>Asst. Director</b>	<b>\$68,928.16</b>	<b>\$86,073.84</b>
<b>Parks</b>	<b>Director</b>	<b>\$59,242.04</b>	<b>\$92,448.41</b>
<b>Communications</b>	<b>Coordinator</b>	<b>\$48,536.00</b>	<b>\$63,096.79</b>

### Police Union Contract 2023 Salary & Wage Scale

Lieutenant	<b>\$95,852.91</b>
Sergeant	<b>\$92,288.49</b>
Sr. Patrol Officer	<b>\$86,941.42</b>
Four Year Officer	<b>\$82,594.35</b>
Three Year Officer	<b>\$77,934.92</b>
Two Year Officer	<b>\$73,900.21</b>
One Year Officer	<b>\$65,206.07</b>
Probationary Year	<b>\$60,859.00</b>

# **NORTH HUNTINGDON TOWNSHIP**

## ***SALARY & WAGE SCALE***



The following employees are represented by the American Federation of State, County, and Municipal Employees, Council No. 83.

### **Employees Hired Prior to January 1, 2022:**

<b>POSITION</b>	
Road Laborer (CDL)	<b>\$32.77</b>
Driver/Laborer/Custodian	<b>\$32.98</b>
Equipment Operator / Sign	<b>\$33.50</b>
Mechanic	<b>\$33.4</b>
Sr Clerical	<b>\$30.70</b>
Payroll Clerk	<b>\$33.12</b>
Accounting Clerk	<b>\$33.57</b>
Telecommunications	<b>\$31.80</b>
Group Leaders	<b>\$1.00/hr. additional</b>

### **Employees Hired on or after January 1, 2022**

<b>POSITION</b>	
Road Laborer (CDL)	<b>\$24.80</b>
Driver/Laborer/Custodian	<b>\$24.96</b>
Equipment Operator / Sign	<b>\$25.35</b>
Mechanic	<b>\$25.35</b>
Sr Clerical	<b>\$23.25</b>
Payroll Clerk	<b>\$25.06</b>
Accounting Clerk	<b>\$25.40</b>
Telecommunications	<b>\$24.07</b>
Group Leaders	<b>\$1.00/hr. additional</b>

**First 12 months: 85%**

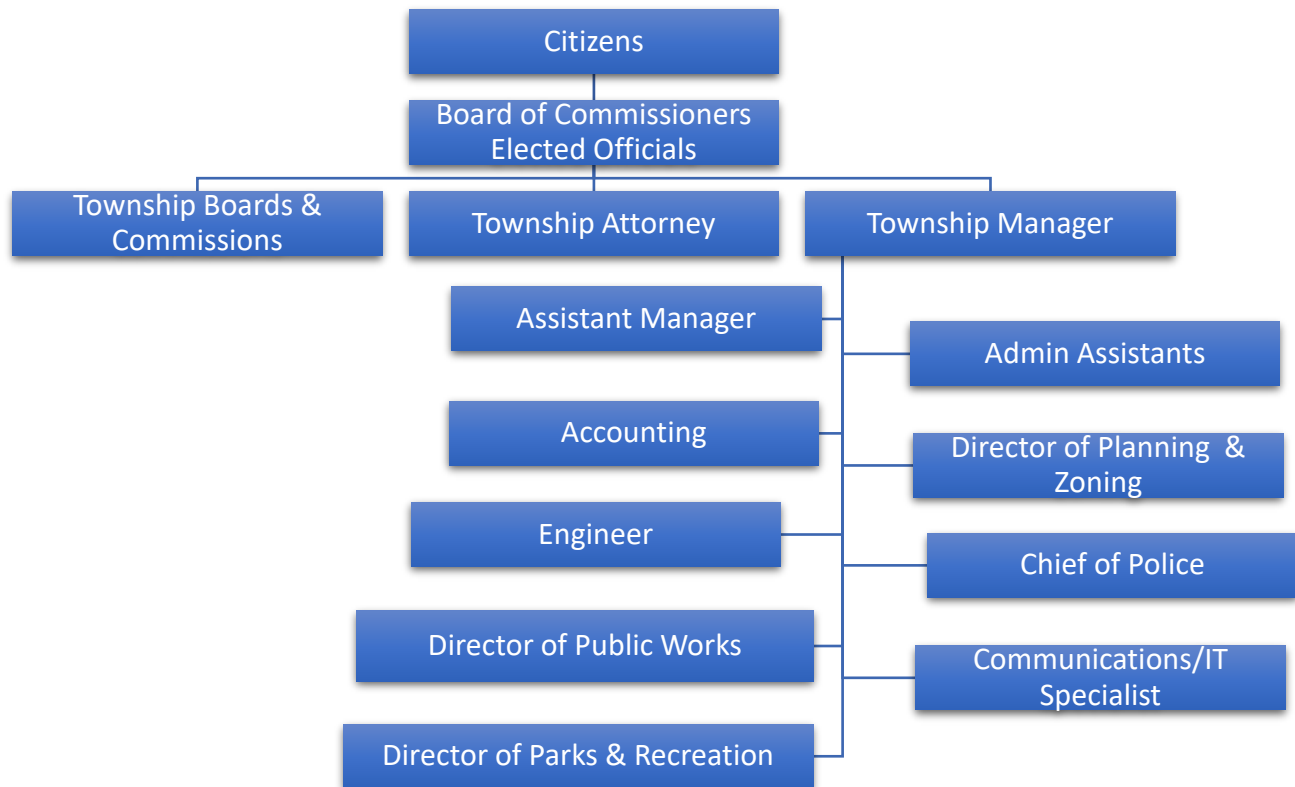
**Second 12 months: 90%**

**Third 12 months: 100%**

# NORTH HUNTINGDON TOWNSHIP

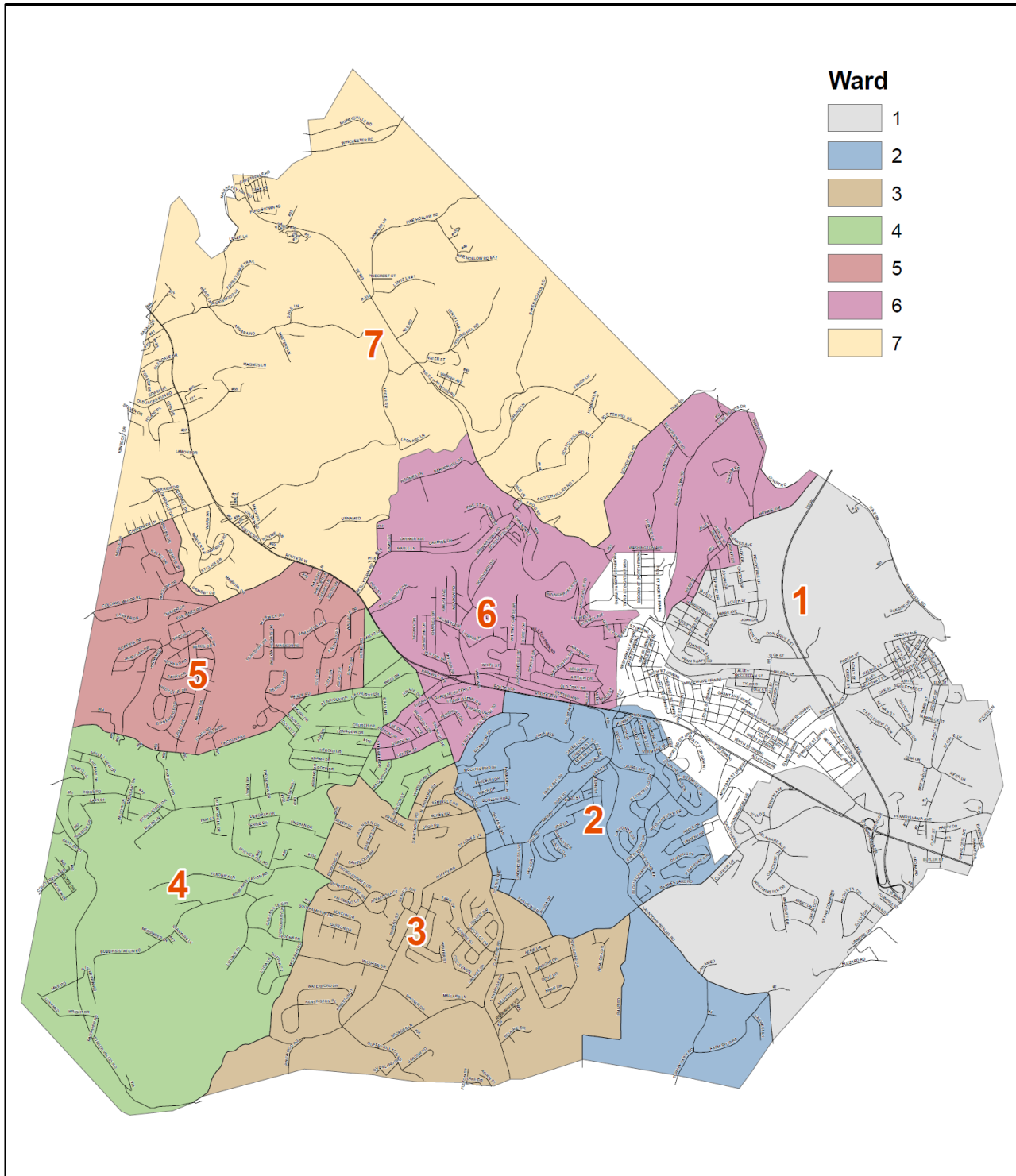
## ORGANIZATIONAL STRUCTURE

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Note: Fire protection services are provided by the following: Circleville VFD, Fairmont-Hahntown VFD, Hartford Heights VFD, Larimer VFD, Shafon VFD, Strawpump VFD, and Westmoreland City VFD. Emergency Medical Services are provided by North Huntingdon EMS/Rescue

## WARD MAP



Ward 1 – Virginia Stump

Ward 2 – Zachary Haigis

Ward 3 – Jason Atwood

Ward 4 – Rich Gray

Ward 5 – Ronald Zona

Ward 6 – Lyndsay Wengrzyn

Ward 7 – Eric Gass



